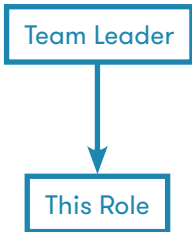


## Rehabilitation Worker

Identifying facts	
Service Sector	Care Provision
Organisational Relationships:	 <pre> graph TD     TL[Team Leader] --&gt; TR[This Role]           </pre>
Line Manages:	N/A
Qualification Requirement:	N/A

### MAIN DUTIES

1. To design and deliver individual and group work activities to promote acquired brain injury (ABI) rehabilitation with the supervision of Team Leader.
2. To ensure clients choice, rights, fulfilment, independence, privacy and dignity are maintained.
3. To undertake the key worker role with allocated clients, implementing support plans. This will involve:
  - a. Assessing attenders' needs and identifying goals with them, in partnership with family members/carers, staff and other agencies involved.
  - b. Monitoring clients progress arrange and carrying out reviews.
  - c. Liaising with other agencies when required.
  - d. Maintaining clients records accurately.
  - e. Prepare reports for reviews; and

### OTHER DUTIES

1. To engage in regular supervision sessions with senior staff member.
2. Attend mandatory training.
3. To participate in staff training and team development sessions.
4. To assist with staff sick/annual leave/training cover.
5. To ensure Capability Scotland Data Information and personal information policies are adhered to.

6. To be familiar with and adhere to all Capability Scotland policies and procedures.
7. To be familiar with record keeping systems and maintain these efficiently.
8. To undertake such duties requested by the senior staff.

## **PERSON SPECIFICATION**

### **ESSENTIAL**

The following skills/attributes/certificates are required for the position of Rehabilitation Assistant.

1. Background experience/knowledge in the delivery of social care.
2. Familiar with Health and Social Care Key Worker role and outcome planning
3. Working with adults with disability.
4. Possession of relevant qualifications e.g. SVQ Level 3, HNC in Social Care, RGN.
5. Flexibility in terms of hours of work.
6. Ability to communicate effectively both verbally and in the written word.
7. Car Driver

### **DESIRABLE**

1. Experience of working with adults with an acquired brain injury
2. Experience of working within the voluntary sector
3. Experience of working with a person-centred approach to planning care