

Safeguarding statement

At Capability Scotland, we are committed to ensuring the safety, dignity, and well-being of all children, young people, adults, staff, volunteers, and Trustees who engage with our services. Safeguarding is at the heart of everything we do, and we take all reasonable steps to protect those in our care from harm, abuse, neglect, and exploitation.

Our approach to safeguarding is built on the principles of respect, empowerment, inclusion, and continuous improvement. We operate within a robust Safeguarding Framework, which integrates our policies, procedures, and training to create a culture where everyone feels safe, valued, and supported.

Our Commitment to Safeguarding

- We maintain clear policies and procedures for identifying, reporting, and responding to safeguarding concerns, aligned with national legislation and best practices.
- All staff, volunteers, and Trustees receive mandatory safeguarding training, ensuring they understand their responsibilities in protecting individuals from harm.
- We promote an open and transparent culture where individuals feel comfortable raising concerns, supported by our whistleblowing policy.
- Our recruitment processes adhere to safer recruitment principles, ensuring that those who work with us share our commitment to safeguarding.
- We work closely with regulatory bodies, local authorities, and safeguarding partners to ensure best practices and compliance with Child and Adult Protection policies.
- Our safeguarding approach is continuously reviewed and improved through internal audits, inspections, and quality assurance measures.

Reporting Concerns

If you have concerns about the welfare of a child, young person, or adult within Capability Scotland, please contact our Designated Safeguarding Officers. We take all concerns seriously and will act promptly in line with our safeguarding policies and legal obligations.

Further Information

For more details, please refer to our Safeguarding Framework, email **hello@capability.scot** or contact us on **0131 337 9876**.

At Capability Scotland, safeguarding is everyone's responsibility. Together, we create a safe and supportive environment where individuals can thrive.