

We're looking for Trustee Board Members



It's an exciting time at Capability Scotland. There's a lot going on and we're looking for new Trustees to help us deliver our ambitious plans for growth and transformation.

This year is our 80th anniversary. We are so proud of everything we have achieved but we can't rest on our laurels. There is much still to do if we are to achieve our vision of a more inclusive Scotland where everyone has the opportunity to have their voice heard, to contribute to society and to fulfil their potential.

As we look forward, we are determined that more people across Scotland can benefit from our high quality care, support and education services. Our plans for the redevelopment of our largest service on a brand new site in Perth are now advancing at pace. Our *Inclusive Community Project* will see us deliver exemplary care in a modern environment, shaped by innovation, technology and best practice.

Capability Scotland is also proud to operate Corseford College, the first and only college for young people with multiple and complex needs. Now in its fourth year, the achievements of our students are a powerful testament to the success of this pioneering model.

These are just two examples of what we're doing. There is much more going on right now and we are determined to drive forward with our future plans.

To help us continue to be successful, we are looking to appoint new Trustees to complement the skills of our existing Board, to drive change and to help shape our strategic direction. The Board's purpose is also to ensure the highest standards of governance and to provide oversight, scrutiny and constructive support to senior management.

We have some Board vacancies right now and we are looking for a diverse range of people with an interest in what we are trying to achieve and who want to be part of a values-led charity.

We would love to see applications from people with lived experience of disability. We would also welcome applications from candidates with expertise in social care/social work, fundraising, marketing, education and technology as we explore the use of assistive technology and AI in the delivery of person-centred care.



Our Trustees are all committed to putting the people we support at the heart of everything we do and are passionate about developing innovative high quality solutions to improve care and education provision for disabled people across Scotland. If you think you can make a contribution, we'd love to have you on board.

To apply or for further information on the role of Trustee and Capability Scotland, you can request an Application Pack by contacting:

clare.beesley@capability.scot

To arrange an informal discussion with the Chair of the Board contact Clare Beesley via the email above too.

You can also apply directly for the role and learn more by visiting:

capability.scot/boardrecruitment

Initial application deadline is **noon on Friday 10 July 2026.**

If you require any reasonable adjustment to support your application, please contact us to arrange this.

This is a non-remunerated position, however, travel and subsistence expenses are available in accordance with our Expenses Policy.