

# One Capability, Our Capability

Our Five Year Plan 2023 - 2028

## OUR VALUES



### Kind

We will show all of our people kindness, dignity and compassion through our actions and words.



### Inclusive

We will treat people with respect, value the opinions of others and celebrate diversity.



### Open & Honest

We will always strive to do the right thing and will build trust by being transparent.



### Aspirational

We will enable one another to achieve our ambitions and will seek to always do better.



### Creative

We will push boundaries, explore alternatives and seek new innovative solutions.

## OUR STRATEGIC STATEMENT

### What We Believe In

An inclusive Scotland where everyone has the opportunity to have their voice heard, contribute to society and fulfil their potential.

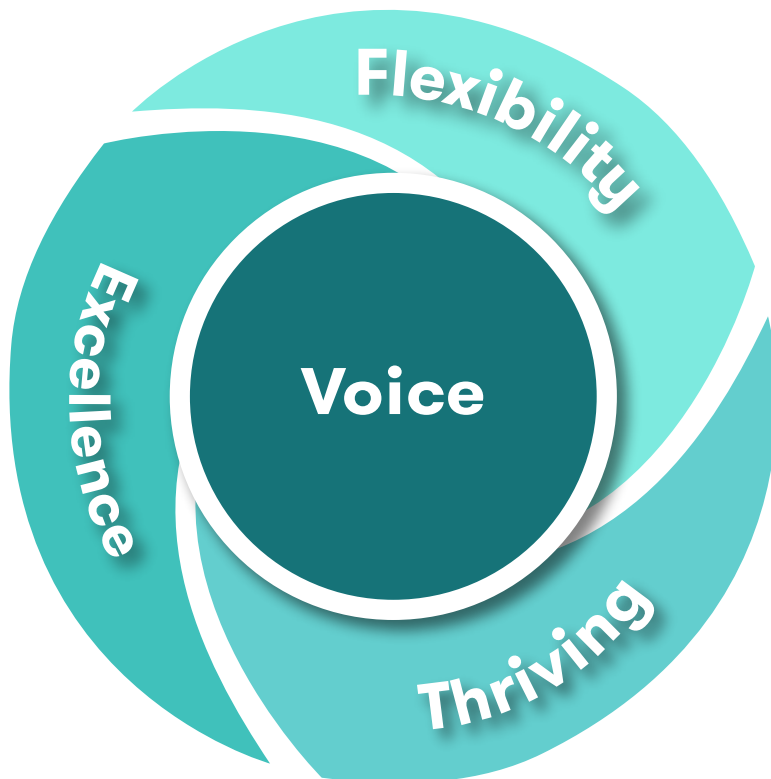
### Who We Are

We are the trusted not-for-profit provider of quality care, support and education, enabling people with diverse needs to live their best life.

### What We Do

We deliver exemplary services for disabled children, young people and adults in communities across Scotland.

## OUR PRIORITIES



### VOICE

We put the people we support at the heart of everything we do and make sure their voices are heard loud and clear.

### EXCELLENCE

We strive to deliver the highest quality services, tailored to the individual needs of disabled people, their families and carers.

### FLEXIBILITY

We create innovative solutions which enable the people we support to achieve their goals.

### THRIVING

We invest in our talent, developing the highest quality employees, all built on strong financial foundations and sustainable services.

## THE DIFFERENCE WE MAKE



Improved  
Health & Wellbeing



Increased  
Opportunities



Social  
Inclusion

Our strategic statement has been developed in consultation and with feedback from our staff and customers, internal and external stakeholders. The work we undertake to deliver our strategic statement is supported by our operational plan, financial plan and risk register.